

**St. Charles County
Workforce Development Board**

Special Populations Task Force Meeting

Mission Statement:

Through collaboration, partnership and education, we will work to overcome barriers by advising the Workforce Development Board on the state of essential services and resources for the special needs population in St. Charles County, empowering them to pursue workforce success.

Committee: Special Populations Task Force Meeting (June 23, 2021)

Attending Special Tasks Force

WDB Members: Jeff Cartnal, and Mark Dalton

Attending

Special Population Task Force Members:

Tammie De Los Santos, St. Charles Community College
Jeremy Sutton, BCI Skills Center

Guests:

Diana Shaw, St. Charles Community College

Staff: Sherri Henderson, Lori Myers and Jenny Warren

1. Welcome/Comments
Jeff Cartnal kicked off the meeting, welcoming everyone.
2. Minutes from the last meeting: The minutes from the March 24, 2021 meeting were reviewed. Jeff Cartnal made a motion to accept the minutes. Sherri Henderson seconded the motion to approve the minutes and all were in favor.
3. Presentation: Benefits of Inclusive Employment by Jeremy Sutton, Skills Center
Jeremy provided a presentation on the benefits of inclusive employment. His presentation covered defining inclusive employment and went over the benefits of inclusive employment. A copy of the presentation will be sent to the task force members.
4. Pledge Program Discussion
Jenny provided information on setting up a Diversity and Inclusion Pledge Program. The group discussed the different pledge programs. The following suggestions or comments were made:
 - Jeff suggested to let employers pick which program(s) they would be interested in.
 - Tammie indicated there is a need to expand the perception of diversity. It is more than a race issue.

- Jeremy will send Jenny a contact for Concordance Academy.
- Jenny will send something out to ask for information on benefits from the special populations represented on the task force.

5. Next Meeting: September 22, 2021 at 9am

The group agreed to meet virtually until the end of the year.

6. Adjournment

Next meeting: Wednesday, September 22, 2021 at 9:00 a.m.