

Your business may qualify if you...

- Enjoy saving money
- Have a need for full-time workers
- Operate year-round without recent layoffs
- Use E-Verify
- Prefer long term employer/employee relationships
- Know the benefits of investing in your employees

Why you should consider OJT...

- Paperwork is minimal and we do most of it for you.
- Quality training reduces employee turnover which saves you money!
- Quality training increases productivity.
- Operating costs decrease...profits increase!
- Everyone wins — your business and your employee!

The Missouri Job Center of St. Charles County is staffed with knowledgeable professionals familiar with local businesses and their needs. Services are available at no cost to the companies regardless of size. We welcome the opportunity to assist you with all your human resource needs.

The Job Center is operated by St. Charles County Department of Workforce and Business Development and the Missouri Division of Workforce Development. The programs are funded by the U.S. Department of Labor through the Missouri Department of Economic Development.

For more information contact:

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Visit us online:

<http://work.sccmo.org/workforce>
www.facebook.com/StCharlesCountyWBD
www.jobs.mo.gov

St. Charles County and its Workforce Development department are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers listed may be reached by persons using TTY/TDD equipment via the Missouri Relay Service at 711. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the contracting agency and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses required the prior authorization of the copyright owner.



Build a Quality Workforce *Today!*



Consider On-the-Job Training



A proud partner of the [americanjobcenter](http://www.americanjobcenter.org) network®

Who Can I Hire?

- Applicants who are pre-qualified by our office and referred to you.

OR

- Applicants you send to us for eligibility screening. We notify you if they qualify or not.

Eligible Applicants May Include:

- Workers displaced due to plant closings or downsizing
- Young people entering the labor force
- Recent graduates with no hands-on experience
- Military service men and women returning from active duty and their eligible spouses
- Other workers who need training



What is On-the-Job Training ?

- An investment in your company
- Hands-on training you design for your new hires
- Reimbursement to offset training costs
- An opportunity to develop workers with the skills and competencies your company needs for current and future growth

How Does it Work?

- Your company is determined to be eligible for participation and has approved openings
- We help find qualified applicants for your job openings
- We help design a training plan to meet your business needs
- We reimburse up to 50% of the wages for up to 6 months (length is dependent on skills)

